

Understanding the Distinctions: Suitability vs. Fiduciary; Compliance vs. Fiduciary Culture

Guest Presenter:

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Understanding the Distinctions:

- Suitability vs. Fiduciary
- Compliance vs. Fiduciary Culture

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A Necessary Disclaimer:

These are my views alone – not those of Alfred State College, nor any organization, board or committee of which I am a member.

Nor are these views necessarily the same views of our host, fi360.

















AGENDA

- Update: "Uniform Fiduciary Standard"?
- Rules- vs. Principles-Based Standards
- What is a "Profession"?
- Suitability vs. Fiduciary: Duty of Loyalty
- Suitability vs. Fiduciary: Duty of Care
- "Compliance" vs. "Fiduciary Culture"
- Training Your Team



A "Uniform" Fiduciary Standard?

ERISA

IAA

DODD-FRANK FOR BD's – when providing "personalized investment advice" The receipt of commissions and fiduciary duty are not mutually exclusive.





Rules-Based Standards of Conduct vs. Principles-Based Standards of Conduct









Securities "Professional"?

The Maloney Act Failure

The Advisors Act Failure

"Professional" - "A true professional uses his or her ability and power solely to advance the best and truest interests of the client. When the professional's interests diverge from those of the client, the professional always follows only the client's interests." – Prof. Steven G. Blum, "A New Professionalism" (2009)





BARCLAYS

Why Should I Trust You?

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The New York Times

The set of particular is the set of the set

Why I Am Leaving Goldman Sachs

It makes me ill, how callously people talk about ripping their clients off.





Tread On Us

GREG





Hit the ground $running^{\circ}$...





The Elements of Trust

- Expert
- Best Interests
- Candor







The Elements of Trust

- Expert Due Care
- Best Interests Loyalty
- Candor Utmost Good Faith



"The Fiduciary Principle"

Bristol and West Building Society v. Matthew (U.K., 1998) - Lord Millet:

"A fiduciary is someone who has undertaken to act for and on behalf of another in a particular matter in circumstances which give rise to a relationship of trust and confidence. The distinguishing obligation of a fiduciary is the obligation of loyalty. The principle is entitled to the single-minded loyalty of his fiduciary. This core liability has several facets. A fiduciary must act in good faith; he must not place himself in a position where his duty and his interest may conflict; he may not act for his own benefit or the benefit of a third person without the informed consent of his principal. This is not intended to be an exhaustive list, but it is sufficient to indicate the nature of the fiduciary obligations. They are the defining characteristics of a fiduciary."





Fiduciary Duty – <u>NOT</u> MERE Disclosure

If disclosures worked, there would be no need for fiduciary duties.





Fiduciary Duty as the Adoption of Ends

http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1124722







Fundamentally ... Two Types of Relationships

ARMS-LENGTH RELATIONSHIP







Fundamentally ... Two Types of Relationships

FIDUCIARY RELATIONSHIP







The Inherent Difficulty of "Two Hats"



Hit the ground $running^{\mathbb{B}}$...





Suitability vs. Fiduciary: Duty of Loyalty BDs – No "Duty of Loyalty" Exists

FINRA Rule 2111 (suitability) imposes *duty of care* primarily, <u>not</u> duty of loyalty.

Does new Suitability Rule impose fiduciary obligations? (FINRA Reg Notice 12-25, May 2012: guidance re: "best interests")

However - casual disclosure of conflicts of interest is required by various regulations.





Suitability vs. Fiduciary: Duty of Care

Independent (Non-Underwriter Affiliated) Broker's Due Diligence Obligation:

- **1. Reasonable Basis Suitability**
- 2. Customer-Specific Suitability
- 3. Quantitative Suitability

(See FINRA Reg. Notice 12-25)



"Unless a broker-dealer has performed **adequate due diligence** concerning a particular investment, especially an investment that does not trade regularly on an established market, it would be very difficult for the firm to prove that it had reasonable grounds for considering the investment to be suitable."

- William E. Donnelly, Esq., "The Heightened Importance of Thorough Due Diligence in the Current Market Environment," *Practical Compliance & Risk Management for the Securities Industry* (July-Aug. 2009)





Suitability vs. Fiduciary: Duty of Care

<u>Underwriter's</u> Due Diligence Obligation

The "Reasonable Basis" Requirement: "By holding itself out as a *securities professional* ... a municipal underwriter also makes a representation that it has a **reasonable belief** in the truthfulness and completeness of the key representations made in any disclosure documents" *Failures:* Violation of anti-fraud provisions Violation of Rule 15c2-12

Source: SEC's OCIE National Examination Risk Alert, "Strengthening Practices for the Underwriting of Municipal Securities" (March 19, 2012)





<u>SEC Concerns</u> – Municipal Underwriting Practices

- 1. Not engaging in due diligence activities
- 2. Not creating and maintaining written evidence of due diligence undertaken
- 3. Failure to supervise dealer's employees

(March 2012 alert)



SEC GUIDANCE – UNDERWRITERS: Maintain policies and procedures regarding your compliance with due diligence obligations

- Specify the steps required to develop the "reasonable basis"
 - Diligence "checklists" maintained
 - Required meetings with municipal officials; visits to facilities
 - Memorandum to record due diligence undertaken
- Have senior-level committee review prior to commitment to underwrite the security
 - Have business supervisors sign off on material prior to review by the commitment committee



If Fiduciary Duties Apply: ERISA – Investment Advisers Act – State Common Law

Exploring the Fiduciary Duty When Conflicts of Interest are Present:

- Duty to Avoid Conflicts of Interest ?
- Duty to Disclose ? How ?
- Duty to Ensure Client Understanding ?
- Duty to Obtain Informed Consent ?
- Duty to Act With No Harm to Client ?





Suitability vs. Fiduciary: Duty of Care

Investment Adviser's Due Diligence Obligation

In theory, fiduciary advisors select the *best product* to execute the *strategy*, not just a product that satisfies due diligence criteria.

Dodd-Frank expressly permits firms to have limited range of products.





"Compliance" vs. "Fiduciary Culture"

NOT JUST ADHERENCE TO RULES. BE PREPARED TO <u>DEFEND</u> YOUR ACTIONS ...

"A transaction between a fiduciary and his (client) is **considered unfair** if the fiduciary **significantly benefits from it at the expense of the (client)** as **viewed** in the light of the circumstances existing at the time of the transaction ... Whenever a **fiduciary receives a benefit** or makes a profit from transactions with his principal, a **presumption of fraud, unfairness or undue influence** arises."

Izzo. vs. Izzo, 2010 Tex. App. Lexis 3623 (May 14, 2010)





"Benefits of a Culture Change"







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INSTILL A FIDUCIARY CULTURE:

- Leadership
- Understand "Why Fiduciary?"
- Compensation Methodologies
- Principal Trades vs. Order Aggregation
- Structure of the Firm
- Intense Due Diligence Process
- Team Education / Refreshers / Oversight
- Firm Altruism

See my recent blog: http://scholarfp.blogspot.com/

"Transforming Large Wall Street Firms: Adopting a Fiduciary Culture"





BEST PRACTICES





ADOPT A COMMUNICATION STRATEGY FOR THE STANDARD BY WHICH YOU FIRM ADHERES – To Your Team, Clients

"We Are Professionals. We Advise. We Serve. We Enable."

"We Provide Objective Advice."

"We Care."

"We Are Trusted Advisors."

BUT: NOT JUST LIP SERVICE





Agree to level compensation, in advance

- or maximum compensation

COMMISSIONS ARE O.K. BUT <u>ANY FORM</u>OF COMPENSATION THAT **VARIES** BASED UPON RECOMMENDATIONS TO CLIENT IS <u>PROBLEMATIC</u>

Disclose *in detail - \$\$ amounts or percentage –* receipt by your firm or you of ... ANY material compensation from third parties

Undertake Full Disclosures in Writing of Conflicts and Compensation

- at Time of Commencement of Client Relationship

- at Time of *Each Transaction* NOTE: "CASUAL DISCLOSURES" ARE INSUFFICIENT





When Conflict Of Interest Exists, Ask:

"What Would I Do If My Parents / Siblings / Children Were the Clients?"

NEVER HARM THE CLIENT in order to receive an additional benefit yourself.

Hit the ground $running^{\otimes}$...





Investment *Strategy* **Due Diligence**

Possess an Investment Committee ... and

HOLD MEETINGS

Research and document your INVESTMENT STRATEGY

- why you chose the strategy (i.e., strategic vs. tactical asset allocation, stock selection, momentum, choice of asset classes, etc.)
- why other strategies rejected
- Use back-testing <u>and/or</u> academic research
- Use much higher scrutiny for strategies which tout above-market returns





Investment *Product* **Due Diligence**

Evaluate <u>ALL</u> INVESTMENT PRODUCTS

- follow diligent process
- pay close attention to "total fees and costs"
- evaluate independent auditor
- evaluate the custodian
- verify third-party representations directly

Review periodically





Investment *Product* **Due Diligence**

Any Issuer:

- Examine offering statement, etc.
- Examine historical financial statements of issuer and affiliates (and footnotes!) – and ask: who is auditor?
- Google search: pending litigation, potential impact
- Is VALUATION reasonable?
- Much more detailed due diligence required for:
 - Reg D Offerings
 - Hedge Funds
 - Energy development/exploration programs
 - Virtually any "alternative" investment




Investment *Product* Due Diligence Investment Companies (Mutual Funds, ETFs, UITs) <u>INITIAL</u> SCREENING: Threshold Limits That Don't Pass <u>MY</u> Due Diligence Tests (as an RIA)

Excluded If:

- U.S. Stock Funds:
- Foreign Stock Funds:
- Bond Funds:
- Any Fund:
- Any Fund:
- Any Fund:
- Any Fund:
- Any Stock Fund:
- Any Stock Fund:

AER > 0.60%

- AER > 0.80%
 - AER > 0.30%
 - Any 12b-1 fee or sales load
 - Any payment of soft dollar compensation
 - Any payment for shelf space
 - Avg. cash holdings over past 1-5 years > 5%
 - (Reported) portfolio turnover > 40%

Securities lending revenue shared with advisor

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Investment *Product* Due Diligence – Specific Questions

- Variable Annuities:
 - Do the higher fees and costs incurred, and adverse tax consequences, justify the "guarantees" which are offered?
 - Am I able to explain this product (and riders)?
 - Is the client able to understand this product?
- Equity Indexed Annuities (Fixed Indexed Annuities)
 - Are you able to explain how they work?
 - Insurance company financial strength a key issue
 - Illiquidity if sold to senior citizen, *per se* unsuitability?
 - Adverse tax consequences (upon withdrawal, death)





Investment *Product* Due Diligence – Specific Questions

• Reg D Offerings:

- Do the higher fees and costs incurred, illiquidity and adverse tax consequences, justify the "guarantees" which are offered?
- Am I able to explain this product (and riders)?
- Is the client able to understand this product?
- Heightened due diligence not mere reliance on issuer's PPM
 - Examine issuer's governing documents: ownership ties; perpetual existence; restrictions on activities
- "Red flags" trigger further, independent investigations

Can You Rely Upon Your Firm's Due Diligence?

Many advisers have had their careers destroyed by relying upon their firms and selling auction rate securities, structured notes, municipal arbitrage funds and the like.

NOTE AS WELL - The obligation to know a product is <u>not</u> fulfilled by listening to wholesalers!!!

AT A MINIMUM, RRs and/or IARs SHOULD:

- *Read* and *understand* the offering documents (for funds: prospectus, SAI, annual report, and semi-annual report)
- Understand all of the risks, fees, costs, tax and other characteristics of the product you are selling.
- Undertake a Google Search by type of product, and for specific issuers
- Document <u>your own</u> due diligence efforts and where you choose to rely upon firm's due diligence.











Points of Contact

- Define
- Follow



TAKE NOTES

(Always) ... and Retain Them INCLUDING: "HOLD" OR "NO ACTION" RECOMMENDATIONS !





• Add Specific Fiduciary Duties explanations to your firm's ...



Suggested Specific Fiduciary Rules of Professional Conduct for RIAs http://www.dol.gov/ebsa/pd f/1210-AB32-PH029.pdf

• Train firm personnel

- Discuss hypothetical situations
- Encourage "second opinion"

on proper management of conflicts







• <u>Adopt</u> specific policies in the firm for:

When clients should not invest, but rather should pay down debt

While the "take a loan out" vs. "pay-down debt" decision is nearly the same, securities regulators are *much more suspicious* of advising clients to undertake leverage in order to invest.

 When a fixed immediate lifetime annuity (preferably with CPI rider) should be recommended to a client





SAY WHAT YOU DO

DO WHAT YOU SAY





A Closing Thought ... *Participate in the Discussion:* FINANCIAL ADVISORS SHOULD BE REGULATED AS, AND TREATED AS, PROFESSIONALS

Subject to appropriate government oversight, as *individual* professionals (NOT as member firms) <u>WE</u> should adopt principles and rules for adherence to our professional obligations.

We are the best persons to educate our members.

We are the best persons to enforce these standards (peer review).

We should be treated as professionals, NOT as potential criminals.

If you want to be regarded by clients as a "professional", then advocate for regulation of investment advice and financial planning as a true profession.







THANK YOU! ... Questions and answers



Additional announcements



- SAVE-THE-DATE: The 2013 fi360 Conference will be held April 17-19 in Scottsdale, AZ. Receive fi360 Conference related news by emailing us at conference@fi360.com and request to join our mailing list.
- JUST RELEASED: A Fee Disclosure Reporting Solution that assists with 408(b)(2) and 404(a)(5) reporting regulations under ERISA and a monthly data update feature have just been added to the fi360 Toolkit. Learn more by contacting us at 866-390-5080 ext. 228 or solutions@fi360.com.
- **REGISTER NOW**: Join ERISA attorney Fred Reish of Drinker Biddle & Reath, LLP on **Thursday, July 26 from 4:15-5:15pm** as he discusses "Disclosures, Duties, and Traps: What You Need To Know to Act Now." The webinar is free to attend and is hosted by Pioneer Investments and fi360. Register here: https://www2.gotomeeting.com/register/538014186

Thank You



- Continuing education credit for the AIF and AIFA designations and CFP certification will be reported by fi360
- Visit the fi360 Blog for a follow-up post to answer your questions: <u>http://blog.fi360.com</u>
- A recording of this webinar will be available soon in the archive (<u>www.fi360.com/webinars</u>) and in the Designee Portal
- Email <u>resources@fi360.com</u> with any additional questions or comments