



## **Eric Paley and Christian Hancey**

Eric Paley and Christian Hancey are partners on Nixon Peabody's Employee Benefits and Executive Compensation team within the firm's Labor and Employment Practice Group. They focus their practices on the law and regulations governing retirement plans (e.g., pension, profit-sharing, 401(k), and 403(b) plan compliance), welfare plans (e.g., group health plan, group insurance plan, cafeteria plan, HIPAA, and COBRA compliance), nonqualified deferred compensation plans and equity compensation plans. A significant portion of their practices also involves counseling retirement and welfare plan committees, boards of directors, and board committees on their fiduciary responsibilities under ERISA.



Eric and Christian represent organizations across the United States that run the gamut from large publicly-traded multinational corporations in a variety of industries to institutional not-for-profits in health care, academia, and the arts. Both are regular speakers and authors on benefits-related topics.