



Professional Biography - Joshua P. Itzoe, CFP®, AIF

Joshua P. Itzoe, CFP®, AIF® is a Principal of Greenspring Wealth Management, a registered investment advisory firm in Towson, MD. He leads the firm's institutional advisory and fiduciary consulting practice.

A leading expert on 401(k) fiduciary responsibility, Itzoe is the author of the industry's most practical book on 401(k) fiduciary decision-making, *Fixing the 401(k): What Fiduciaries Must Know (And Do) to Help Employees Retire Successfully*. He also publishes a popular blog on 401(k) plans, fiduciary responsibility, legislative and regulatory issues, and retirement matters which can be found at www.fixingthe401k.com. He has written about fiduciary responsibility for *Benefits & Compensation Digest* and is a sought after speaker on 401(k) plans and fiduciary matters.

He has been quoted extensively in publications such as *The Wall Street Journal*, *U.S. News & World Report*, *SmartMoney Magazine*, *Kiplinger's Retirement Report*, *Yahoo Finance*, *MSN Money*, *Journal of Financial Planning*, *Investment Advisor*, *PLANADVISER Magazine*, and *Financial Advisor*.