# Top issues to include in your year-end review

Blaine Aikin, CEO
Rich Lynch, COO
Andy Frommeyer, Director of Products
and Services
www.fi360.com



# Topics

- The annual review process
- Suggested topics to discuss
- How to ...
  - Convey information
  - Guide decision-making
  - Document decisions



# The annual review

- Essential part of monitoring, which is:
  - The most labor intensive and time consuming step
  - Area where there are the most fiduciary shortfalls
- Shortfalls are typically due to:
  - Inadequate preparation in earlier steps
  - Failure to apply established policies and procedures



# The annual review

- Essential elements:
  - Gather the facts
  - Analyze the facts to generate findings
  - Act based upon findings
  - Document decisions
- Purpose: to assure that investor's objectives are being met



# A top-down review process

- What has changed?
  - Law and regulation
  - Economy and markets
  - Investor objectives
- Asset allocation and portfolio composition
- Manager retention and replacement



# What has changed: Law and regulation

- Individuals: Estate and income tax outlook
- Retirement plan sponsors: Fiduciary accountability
- Charitable Organizations: UPMIFA



# What has changed: Economy and markets

- Extreme market volatility
- The "New Normal" (Bill Gross, PIMCO)
- Inflationary pressure from stimulus spending vs. deflation from weak employment, real estate, etc.
- Uncertain credit markets
- Dollar and commodity market volatility



# What has changed: Investor objectives

- Individuals: Risk tolerance and return expectations; saving versus debt
- Retirement Plan Sponsors
  - DB Plans: Actuarial assumptions and funding obligations
  - DC Plans: Plan design issues (automatic enrollment, QDIA, investment vehicles, etc.)
- Charitable Organizations: Spending rate and evidence of stewardship



# What has changed: General comments and suggestions

- Performance forecasting is more difficult than ever
- Asset class selection is more important than manager selection
- Fees and expenses are especially important in a period of low returns
- For most portfolios, contribution rate is the most important issue



### **Great Sources of Information**

InvestmentNews Daily: The top financial stories critical to the advisory business

Mondaq: Personalized law, accountancy, and management consultancy newsletter

Seeking Alpha: Stock market opinion and analysis, and finance discussion

Financial-Planning: E-newsletters for independent advisors

CFA Institute Financial NewsBrief: Daily financial and investment news

Advisors4advisors: A practice management website for independent financial advisors



# How to...

Walk through select report segments from our tools to illustrate:

- Delivery of key information
- Deliberation/decision-making
- Documentation







### Statement of Objectives

The Plan is a defined benefit plan established in 6/29/1977. The Plan currently has \$15,000,000 in assets and is Over-funded.

This IPS has been arrived at upon consideration by the Committee by a wide range of policies, and describes the prudent investment process the Committee deems appropriate. This process includes offering various asset classes and investment management styles that, in total, are expected to offer the opportunity to diversify the portfolio in a manner consistent with the specified risk and return requirements of the portfolio.

### The objectives of the Plan are:

- Have the ability to pay all benefit and expense obligations when due.
- Control costs of administering the plan and managing the investments.
- Maximize return within reasonable and prudent levels of risk in order to minimize contributions.
- Follow general "safe harbor" rules:
- i. Use prudent experts (registered investment adviser (including mutual funds), bank, or insurance company) to make the investment decisions
  - ii. Demonstrate that the prudent expert was selected by following a due diligence process
  - iii. Give the prudent expert dif
  - iv. Have the prudent expert a from this requirement - the acknowledgement).
  - v. Monitor the activities of th agreed upon tasks.
- Maintain a "funding cushion" in benefit structure and expe
- Maintain flexibility in determ critical element in achieving secondary element.
- Maintain a fully funded stat
- Investment managers are economic criteria establish social factors may be con:

#### Time Horizon

The investment guidelines a Plan's strategic asset alloca requirements are anticipated contribution.

#### Risk Tolerances

The Committee recognizes that some risk must be assumed in order to achieve the investment objectives of the plan. In establishing the risk tolerances of the IPS, the ability to withstand short and intermediate term variability were considered. A 1-yr loss limit of -7.2% has been calculated for the portfolio. Statistically speaking, there is a 2.5% chance that the 1-year return will actually be lower than -7.2%.

- etatus (mutual funds are exempt

The plan's long time horizon, current financial condition and several other factors suggest collectively some interim fluctuations in market value and rates of return may be tolerated in order to achieve the longer-term objectives.

### Performance Expectations

The desired investment objective is a long-term rate of return on assets that is at least 7.4%. The target rate of return for the Plan has been based upon the assumption that future real returns will approximate the long-term rates of return experienced for each asset class in the IPS. The Committee realizes market performance varies and a 7.4% rate of return may not be meaningful during some periods. Accordingly, relative performance benchmarks for the investment options

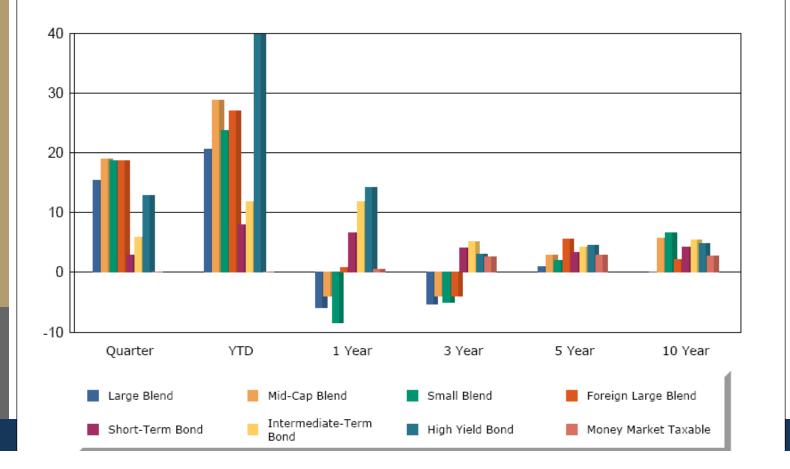
Source:

Fi360 Toolkit - IPS Generator: DB Plan



# Overall Market Performance Summary (Total Returns)

Mutual Fund/ETF Peer Group	Quarter	YTD	1 Year	3 Year	5 Year	10 Year
Large Blend	15.45%	20.55%	-5.82%	-5.28%	1.03%	0.07%
Mid-Cap Blend	19.00%	28.87%	-3.89%	-3.99%	2.97%	5.67%
Small Blend	18.74%	23.79%	-8.45%	-4.95%	2.05%	6.58%
Foreign Large Blend	18.64%	27.04%	0.86%	-3.91%	5.66%	2.17%
Short-Term Bond	2.94%	8.00%	6.58%	4.15%	3.41%	4.27%
Intermediate-Term Bond	5.91%	11.79%	11.88%	5.17%	4.18%	5.49%
High Yield Bond	12.94%	39.83%	14.16%	3.09%	4.48%	4.86%
Money Market Taxable	0.02%	0.15%	0.46%	2.66%	2.83%	2.71%



Source: Fi360 Toolkit – Monitoring Report

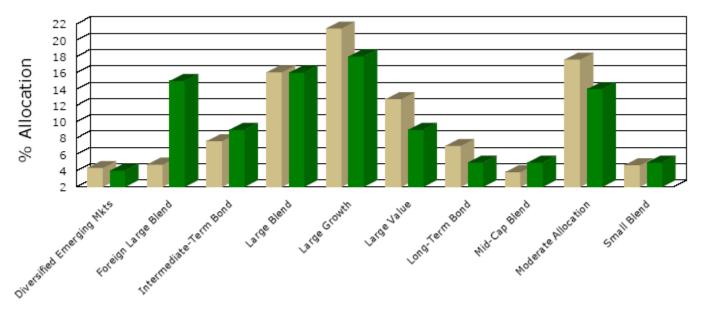


#### **Asset Allocation Analysis**

Bara Carra	Actual Allo	cation		Investm	ent Policy S	Statement Alloc	cation Limits*
Peer Group	Amount	Percent	Lower	Strategic	Upper	Difference	
Diversified Emerging Mkts	\$185,000	4.3%	0.0%	4.0%	9.0%	0.3%	
Foreign Large Blend	\$202,000	4.7%	10.0%	15.0%	20.0%	-10.3%	Actual below IPS lower limit
Intermediate-Term Bond	\$325,000	7.6%	4.0%	9.0%	14.0%	-1.4%	
Large Blend	\$685,000	16.0%	11.0%	16.0%	21.0%	0.0%	
Large Growth	\$915,000	21.4%	13.0%	18.0%	23.0%	3.4%	
Large Value	\$545,000	12.8%	4.0%	9.0%	14.0%	3.8%	
Long-Term Bond	\$300,000	7.0%	0.0%	5.0%	10.0%	2.0%	
Mid-Cap Blend	\$162,000	3.8%	0.0%	5.0%	10.0%	-1.2%	
Moderate Allocation	\$752,000	17.6%	9.0%	14.0%	19.0%	3.6%	
Small Blend	\$199,000	4.7%	0.0%	5.0%	10.0%	-0.3%	
Total	\$4,270,000	100%		100%			

<sup>\*</sup>The Investment Policy Statement (IPS) Allocation Limits section displays the strategic or target allocation of the Portfolio along with the lower and upper rebalancing ranges for each asset class specified in the IPS. If the actual allocation of the Portfolio is outside this range, the IPS indicates that you should consider rebalancing.

#### Actual Allocation vs. Investment Policy Statement Strategic Allocation



#### Source:

Fi360 Toolkit – Monitoring Report: Foundation / Endowment



#### Style Analysis

#### Morningstar® Style Box Overview

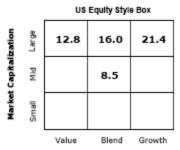
The Morningstar® Style Box is a nine-square grid that provides a graphical representation of the "investment style" of mutual funds, variable annuity sub-accounts and separately managed accounts.

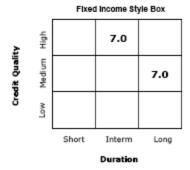
- a. US and Intl. equities are classified according to market capitalization (the vertical axis) and growth and value factors (the horizontal axis).
- b. Fixed income funds are classified according to credit quality (the vertical axis) and sensitivity to changes in interest rates (the horizontal axis)

\*Please note that some investments do not fit into a style box and will be identified below the charts. Also, investments that have BOTH an equity and fixed income style box reported will be excluded from the charts and identified below.

#### Investment Style Breakdown

The percentage of the portfolio allocated to each style is indicated in the charts below.







Style Box Detail (Ordered by Style Boxes shown above)

Company Style

Name	Peer Group	Туре	US Equity	Fixed Income	Intl Equity	%
MFS Value A	Large Value	MF	•			12.8%
AIM Charter A	Large Blend	MF				16.0%
MFS Growth A	Large Growth	MF				21.4%
Dreyfus Small Cap Equity I	Small Blend	MF				4.7%
Vanguard Mid Capitalization Index Ins	Mid-Cap Blend	MF				3.8%
UBS U.S. Bond A	Intermediate-Term Bond	MF				7.0%
Loomis Sayles Investment Grade F/I	Long-Term Bond	MF				7.0%
Vanguard Total Intl Stock Index	Foreign Large Blend	MF				4.7%
DFA Emerging Markets Value I	Diversified Emerging Mkts	MF				4.3%

#### Source:

Fi360 Toolkit – Monitoring Report: Style Analysis – Foundation / Endowment



#### **Style Analysis**

#### Morningstar® Style Box Overview

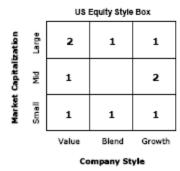
The Morningstar® Style Box is a nine-square grid that provides a graphical representation of the "investment style" of mutual funds, variable annuity sub-accounts and separately managed accounts.

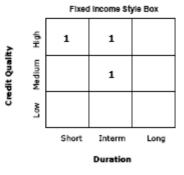
- a. US and Intl. equities are classified according to market capitalization (the vertical axis) and growth and value factors (the horizontal axis).
- b. Fixed income funds are classified according to credit quality (the vertical axis) and sensitivity to changes in interest rates (the horizontal axis)

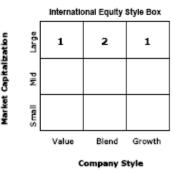
\*Please note that some investments do not fit into a style box and will be identified below the charts. Also, investments that have BOTH an equity and fixed income style box reported will be excluded from the charts and identified below.

#### Investment Style Breakdown

The number of investments in each style is indicated in the charts below.







Style Box Detail (Ordered by Style Boxes shown above)

	,					
Name	Peer Group	Туре	US Equity	Fixed Income	Intl Equity	
Principal Equity Income A	Large Value	MF				
Templeton Global Opportunities A	World Stock	MF				
Davis NY Venture A	Large Blend	MF				
T. Rowe Price Blue Chip Growth	Large Growth	MF				
Fidelity Value	Mid-Cap Value	MF				
Brandywine	Mid-Cap Growth	MF	00 M 01 M 03 M			
JPMorgan Mid Cap Equity Select	Mid-Cap Blend	MF	7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8			
Stratton Small-Cap Value	Small Blend	MF				
	a 11111					

#### Source:

Fi360 Toolkit – Monitoring Report: Style Analysis – 401(k) Plan



#### Fee & Expense Report: Summary

Plan Demograhics:

Total Assets: \$574,951.00 | # of Participants: 18

#### Recurring Fees

		Total A	Annualized Cost	
Expense Type	Party revenue	Total \$ Amount	\$ Per Participant	% Total Assets
Plan Level Fees and Expenses				
Plan Advisor - 0.10 % of Assets paid Yearly	Advisor/Broker	\$575	\$32	0.10%
Trading Fee - 0.05 % of Assets paid Yearly	TPA	\$287	\$16	0.05%
Umbrella Co Recordkeeping (ex-Startup) - \$3,400.00 Flat Fee paid Yearly	TPA	\$3,400	\$189	0.59%
Umbrella Co Trustee Fees - 0.30 % of Assets paid Yearly	TPA	\$1,725	\$96	0.30%
Sub-total: Plan Level Fees and Expenses		\$5,987	\$333	1.04%
Operational Fees and Expenses				
Total 12b-1 Sales Fee	Advisor/Broker	\$0	\$0	0.00%
Total 12b-1 Service Fee	TPA	\$0	\$0	0.00%
Total Mgmt Fees	Fund Manager	\$2,283	\$127	0.40%
Total Sub-ta Fee	TPA	\$446	\$25	0.08%
Sub-total: Operational Fees and Expenses		\$2,729	\$152	0.47%
Client Rebates				
Sub-ta Fee		(\$446)	(\$25)	(0.08%)
Sub-total: Client Rebates		(\$446)	(\$25)	(0.08%)
Total Annual Recurring Expenses		\$8,270	\$459	1.44%

#### One-Time Plan Level Fees (if incurred)

Expense Type	Party receiving revenue	\$ Amount	\$ Per Participant	% Total Assets
Plan Level Fees and Expenses				
Start-up Expense - \$1,180.00 Flat Fee	TPA	\$1,180	\$66	0.21%

#### Source:

Fi360 Toolkit – Fee & Expense Report: 401(k) Plan (Prototype)



# Fee & Expense Report: Operational Fee Detail

This section will detail all of the operational fees which are paid through each investment's expense ratio. It will also display comparative statistics to evaluate the investment's

\*The Mgmt Fees column contains 2 figures. The stated Mgmt fee from the Prospectus and the effective Mgmt fee implied by subtracting the 12b-1 fees and Sub-ta Fees from the Prospectus Net Expense Ratio. The Effective Fee represents the actual fees paid to the investment manager for managing and administering the fund. In addition the pure management fee, this would also include administration costs such as accounting, auditing, legal fees, etc.

		Prosp	ectus N	let Exp	ense R	atio								
p <sub>eer</sub> Group	Exp Ratio	10	er Grou 25	p Perc	entiles 75	90	Percentile Rank in peer	Mamt F Stated   E	ees* ffective	12b-1 Fees Sales   Service		Wrap Fe		
									0.04		0.10	-		
	0.44	0.46	0.80	1.16	1.65	2.05	2				0.05	-		
Large Blend				1.26	1.78	2.09	2	0.27		_	0.15	-		
Large Growth			0.00		1.68	1.99	13	0.58	0.60	-				
Large Value	0.75	0.67	0.91	1.20	2.00									
									0.04	-	0.10	-		
	0.14	0.56	0.99	1.31	1.82	2.16	3			_		-		
Mid-Cap Blend			1.07	1.35	1.85	2.20	7	0.66			- 0.25	-		
Mid-Cap Growth				1.28	1.75	2.09	28	0.78	0.82					
Mid-Cap Value	1.07	0.64	2.02											
								0.20	0.10	-	- 0.10	-		
	0.20	0.69	1.00	1.31	1.70	2.22				-		-		
Small Blend		1.00	1.20	1.48	2.00	2.33	1				- 0.35	-		
Small Growth			1.17	1.45	1.92	2.22	15	0.78	0.70					
Small Value	1.05	0.54	3											
								0.43	0.46	-	- 0.05			
n and	0.51	0.75	1.09	1.43	1.90	2.2	5 5	0.43						
Foreign Large Blend	0.0-2										- 0.2			
	Peer Group  Large Blend  Large Growth  Large Value  Mid-Cap Blend  Mid-Cap Growth  Mid-Cap Value  Small Blend  Small Growth	Exp Ratio	Prosping   Prosping	Prospectus No.   Prospectus No.	Prospectus Net Exp   Prospectus Net Exp   Ratio   10   25   50	Prospectus Net Expense Net E	Peer Group   Persontites   Peer Group   Peer Group	Prospectus Net Expense Natio   Percentiles   Rank in peer	Prospectus Net Expense Ratio	Peer Group   Percentiles   Peer Group   Percentiles   Rank   In peer   Stated   Effective	Peer Group   Pee	Peer Group   Peer Group   Percentiles   Peer Group   Peer		

		Pros	spectus	Net E	xpense	Ratio		E					
Peer Group	Exp Ratio	10	Peer Gr 25	oup Per 50	centiles 75	90	Percentile Rank in peer		Fees* Effective	12b-1 F Sales   S		Sub-ta Fees	Wrap Fee
Large Blend	0.14	0.46	0.80	1.16	1.65	2.05	2	0.20	0.04	-	-	0.10	-
Large Growth	0.34	0.76	0.96	1.26	1.78	2.09	2	0.27	0.29	-	-	0.05	-
Large Value	0.75	0.67	0.91	1.20	1.68	1.99	13	0.58	0.60	-	-	0.15	-
Mid-Cap Blend	0.14	0.56	0.99	1.31	1.82	2.16	3	0.20	0.04	-	-	0.10	-
Mid-Cap Growth	0.78	0.89	1.07	1.35	1.85	2.20	7	0.66	0.78	-	-	-	-
4id-Cap Value	1.07	0.84	1.01	1.28	1.75	2.09	28	0.78	0.82	-	_	0.25	_

#### Source:

Fi360 Toolkit - Fee & **Expense Report:** 401(k) Plan (Prototype)

# fi360° global fiduciary insights

#### **Investment Policy Statement Watch List Criteria**

- Prospectus Net Exp Ratio: The investment must place in the top 75% of its peer group. (Optional)
- 1 Year Return: The investment must place in the top 50% of its peer group. (Optional)
- 3 Year Return: The investment must place in the top 50% of its peer group. (Optional)
- 4 5 Year Return: The investment must place in the top 50% of its peer group. (Optional)
- 5 Alpha: The investment must place in the top 50% of its peer group. (Optional)
- 6 Sharpe: The investment must place in the top 50% of its peer group. (Optional)
- 7 Inception Date: The investment must have at least a 3 year track history. (Optional)
- 8 Assets: The investment must have at least 75 million under management. (Total across all share classes for funds/etfs) (Optional)
- 9 Manager Tenure: The investment manager must have at least a 2 year track history. (Most senior manager's tenure) (Optional)
- Style: The investment's current style box should match the peer group. (Not applied to all peer groups) (Optional)
- Composition: The investment's allocation to its primary asset class should be greater than or equal to 80%. (Not applied to all peer groups) (Optional)

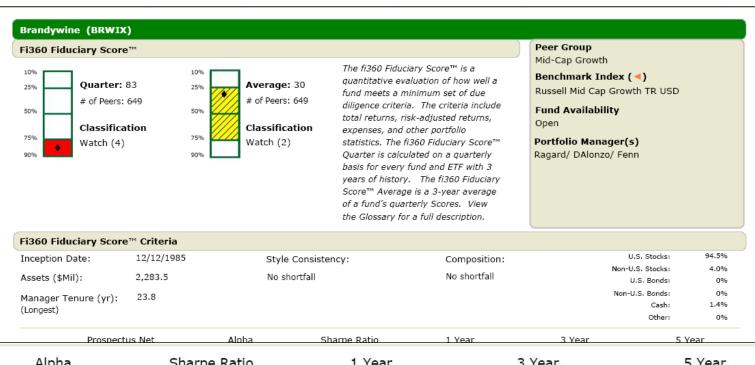
#### **Optional Factor Requirements**

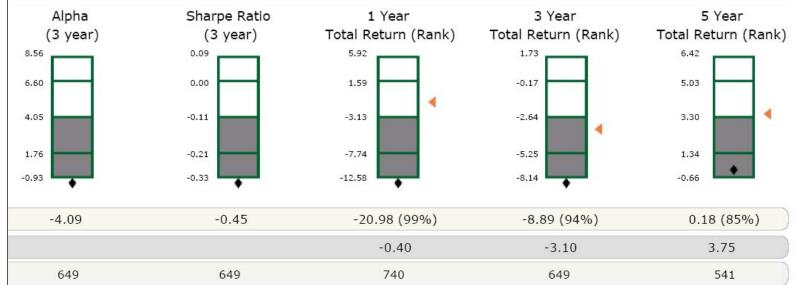
In addition to meeting all of the required factors, 7 of the 11 optional factors must be satisfied to meet the IPS Criteria.

IPS		. 2	. ;	3 4		_		h List	Crite	eria Fa	ctors
√	1	X		,			6	7 8		9 10	0 11
<b>√</b>	4			. •	)	( .	/ .	√ √		√ N/A	pp N/App
<b>1</b>		٧	√	√	٧	′ v	1	/ 4	-		
		√	√	√	√	√	<b>√</b>	√	2		•
	√	√	√	$\checkmark$	√	√	√	-/	,		
X	√	X	X	X	Х	X	./		√	NVAP	o N/App
√	√	X	X	√	1			√	√	√	√
√	√	√	<b>√</b>	٠.		٧	√	√	√	√	√
√	√	<b>4</b>			√	√	√	√	√	√	√
√		,	٧	√	√	√	$\checkmark$	√	√	N/App	N/App
-/		√	√	√	$\checkmark$	$\checkmark$	√	√			
	IPS Criteria	Criteria         1           √         √           √         √           ✓         √           ✓         √           √         √           √         √           √         √           √         √           √         √           √         √           √         √           √         √           √         √           √         √	IPS         Criteria         1         2           √         √         √         √           √         √         √         √           √         √         √         ✓           X         √         X         X           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √ <td< td=""><td>IPS         Criteria         1         2           √         √         √         √           √         √         √         √           √         √         √         √           X         √         X         X           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         <td< td=""><td>IPS         Criteria         1         2         3         2           √         √         X         √         √         √           √         √         √         √         √         √           X         √         √         √         √         √           X         √         X         X         X           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √         √           √         √         √         √         √         √         √           √         √         √         <td< td=""><td>IPS         Criteria         1         2         3         4           √         √         X         √         <td< td=""><td>IPS         IPS           Criteria         1         2         3         4         5           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           X         √         √         √         √         √         √         √           X         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         &lt;</td><td>IPS         IPS Wate           Criteria         1         2         3         4         5         6           √</td><td>IPS         IPS Watch List           Criteria         1         2         3         4         5         6         7         8           √</td></td<><td>IPS         IPS Watch List Crite           Criteria         1         2         3         4         5         6         7         8           √         √         X         √         <td< td=""><td>IPS         IPS Watch List Criteria Fa           Criteria         1         2         3         4         5         6         7         8         9         10           √         √         √         √         √         √         √         √         √         √         √         √         ✓</td></td<></td></td></td<></td></td<></td></td<>	IPS         Criteria         1         2           √         √         √         √           √         √         √         √           √         √         √         √           X         √         X         X           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √         √         √         √           √ <td< td=""><td>IPS         Criteria         1         2         3         2           √         √         X         √         √         √           √         √         √         √         √         √           X         √         √         √         √         √           X         √         X         X         X           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √         √           √         √         √         √         √         √         √           √         √         √         <td< td=""><td>IPS         Criteria         1         2         3         4           √         √         X         √         <td< td=""><td>IPS         IPS           Criteria         1         2         3         4         5           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           X         √         √         √         √         √         √         √           X         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         &lt;</td><td>IPS         IPS Wate           Criteria         1         2         3         4         5         6           √</td><td>IPS         IPS Watch List           Criteria         1         2         3         4         5         6         7         8           √</td></td<><td>IPS         IPS Watch List Crite           Criteria         1         2         3         4         5         6         7         8           √         √         X         √         <td< td=""><td>IPS         IPS Watch List Criteria Fa           Criteria         1         2         3         4         5         6         7         8         9         10           √         √         √         √         √         √         √         √         √         √         √         √         ✓</td></td<></td></td></td<></td></td<>	IPS         Criteria         1         2         3         2           √         √         X         √         √         √           √         √         √         √         √         √           X         √         √         √         √         √           X         √         X         X         X           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √           √         √         √         √         √         √           √         √         √         √         √         √         √           √         √         √ <td< td=""><td>IPS         Criteria         1         2         3         4           √         √         X         √         <td< td=""><td>IPS         IPS           Criteria         1         2         3         4         5           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           X         √         √         √         √         √         √         √           X         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         &lt;</td><td>IPS         IPS Wate           Criteria         1         2         3         4         5         6           √</td><td>IPS         IPS Watch List           Criteria         1         2         3         4         5         6         7         8           √</td></td<><td>IPS         IPS Watch List Crite           Criteria         1         2         3         4         5         6         7         8           √         √         X         √         <td< td=""><td>IPS         IPS Watch List Criteria Fa           Criteria         1         2         3         4         5         6         7         8         9         10           √         √         √         √         √         √         √         √         √         √         √         √         ✓</td></td<></td></td></td<>	IPS         Criteria         1         2         3         4           √         √         X         √ <td< td=""><td>IPS         IPS           Criteria         1         2         3         4         5           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           X         √         √         √         √         √         √         √           X         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         &lt;</td><td>IPS         IPS Wate           Criteria         1         2         3         4         5         6           √</td><td>IPS         IPS Watch List           Criteria         1         2         3         4         5         6         7         8           √</td></td<> <td>IPS         IPS Watch List Crite           Criteria         1         2         3         4         5         6         7         8           √         √         X         √         <td< td=""><td>IPS         IPS Watch List Criteria Fa           Criteria         1         2         3         4         5         6         7         8         9         10           √         √         √         √         √         √         √         √         √         √         √         √         ✓</td></td<></td>	IPS         IPS           Criteria         1         2         3         4         5           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           X         √         √         √         √         √         √         √           X         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         √         √           √         √         √         √         √         √         <	IPS         IPS Wate           Criteria         1         2         3         4         5         6           √	IPS         IPS Watch List           Criteria         1         2         3         4         5         6         7         8           √	IPS         IPS Watch List Crite           Criteria         1         2         3         4         5         6         7         8           √         √         X         √ <td< td=""><td>IPS         IPS Watch List Criteria Fa           Criteria         1         2         3         4         5         6         7         8         9         10           √         √         √         √         √         √         √         √         √         √         √         √         ✓</td></td<>	IPS         IPS Watch List Criteria Fa           Criteria         1         2         3         4         5         6         7         8         9         10           √         √         √         √         √         √         √         √         √         √         √         √         ✓

#### Source:

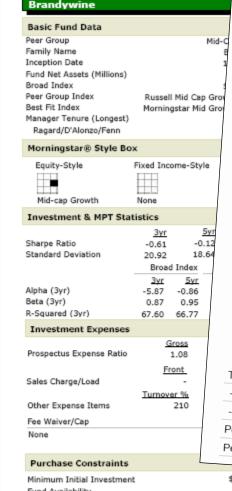
Fi360 Toolkit – Monitoring Report: IPS Monitoring & Watch List Criteria fig60\* global fiduciary insights





Source:

Fi360 Toolkit – Fund Profile Report



Special Characteristics

Investment Strategy

The investment seeks long-term capital appreciation. The

companies and in equity securities of foreign issuers,

usually those which are publicly traded in the United

States either directly or through American Depositary

Receipts ("ADRs"). It invests in companies in a broad

range of industries but generally focus on companies

whose earnings are growing by at least 20% per year and

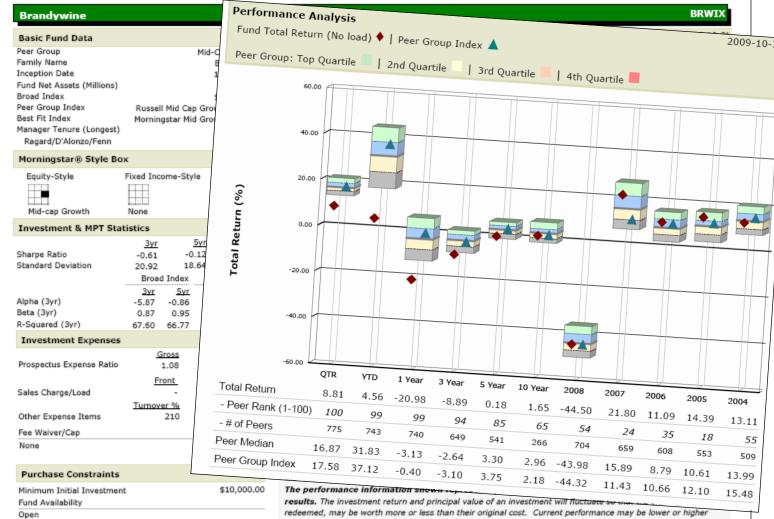
whose stocks sell at reasonable price-to-earnings ratios.

fund normally invests in common stocks of U.S.

None

#### Source:

Fi360 Toolkit – "Fund Fact Sheet" Report (Prototype)



redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance information shown. For performance data current to the most recent month-end, please call 800-656-3017 or visit www.brandywinefunds.com.

#### **Holdings Analysis**



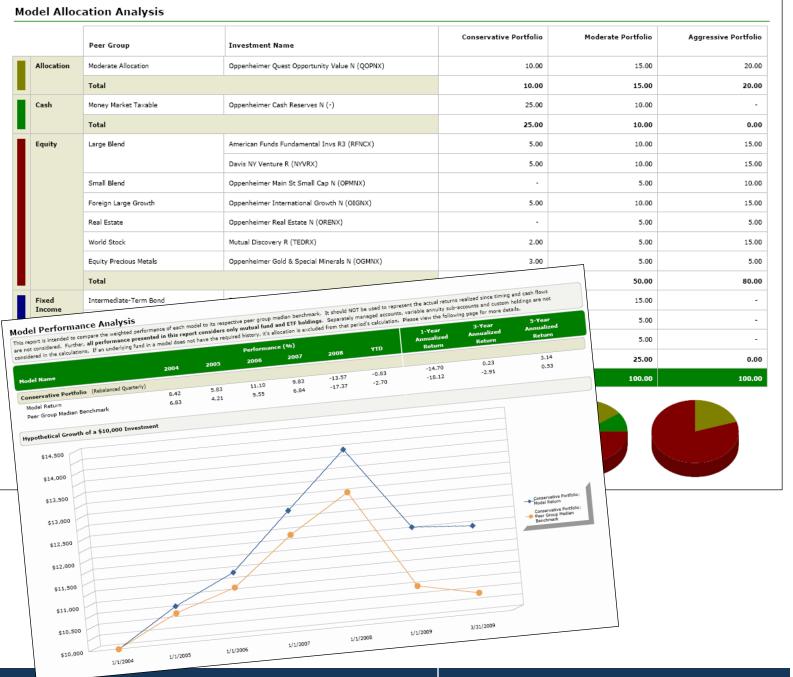
Regional Weightings (Stock %) 92.06



2009-09-30

AAA AA

fi360° global fiduciary insights



Source:

Fi360 Toolkit – 401(k) Models Report (Prototype)

Source:

Fi360 Toolkit -

Investment

Commentary

**Monitoring Report:** 

#### Investment Commentary

#### American Funds Capital World Bond A (CWBFX)

Peer Group: World Bond Type: Mutual Fund Meets IPS Watch List Criteria?

On Watch List? No Recommendation: No action required

#### Artisan Small Cap Value (ARTVX)

Peer Group: Small Value Type: Mutual Fund Meets IPS Watch List Criteria? On Watch List? No No action required Recommendation:

#### Federated Strategic Income A (STIAX)

Peer Group: Multisector Bond Type: Mutual Fund Meets IPS Watch List Criteria? On Watch List? No Recommendation: No action require

#### Fidelity Freedom 2010 (FFFCX)

Peer Group: Target Date 2000-2010 Type: Mutual Fund Meets IPS Watch List Criteria? On Watch List? No Recommendation: No action requ

#### Fidelity Freedom 2020 (FFFDX)

Peer Group: Target Date 2016-2020 Type: Mutual Fund Meets IPS Watch List Criteria? On Watch List? No Recommendation: No action re

#### Fidelity Freedom 2030 (FFFEX)

Peer Group: Target Date 2026-203 Type: Mutual Fund Meets IPS Watch List Criteria? On Watch List? No

Recommendation: No action

Analysis, search process, and layout are © 20

### Investment Commentary (Cont.)

#### Fidelity Value (FDVLX)

Peer Group: Mid-Cap Value Type: Mutual Fund

Meets IPS Watch List Criteria?

On Watch List? No

Recommendation: No action required

#### HSBC Investor International Equity (RINEX)

Peer Group: Foreign Large Value

Type: Mutual Fund

Meets IPS Watch List Criteria?

On Watch List? Yes Recommendation: Watch

#### Commentary:

The investment seeks capital appreciation. The fund invests primarily in equity securities issued by companies that management believes are undervalued or that possess valuable fixed assets. Valuable assets may include equipment, natural resources, and real estate, as well as intangible assets such as trademarks, franchises, and transportation routes. The fund may invest in securities of foreign issuers.

Prepared for: Smith Group Sample DC Plan

Commentary:

The investment seeks long-term growth of capital and future income. The fund invests all of assets in the HSBC Investor International Equity portfolio which normally invests at least 80% of assets in foreign equity securities, including common stocks, preferred stocks, warrants, and convertible securities. The portfolio invests primarily in developed markets, but may invest up to 20% of assets in emerging markets. It ordinarily maintains investments in at least three foreign countries.

#### JPMorgan International Equity Index A (OEIAX)

Peer Group: Foreign Large Blend

Type: Mutual Fund

Meets IPS Watch List Criteria?

On Watch List? No

Recommendation: No action required

#### Commentary:

The investment seeks to replicate the aggregate price and dividend performance of the MSCI EAFE GDP index. The fund normally invests at least 80% of assets in common stocks (including American Depositary Receipts), preferred stocks, convertible securities (provided they are traded on an exchange or over-the-counter), warrants, receipts and other equity securities that comprise the index or indices identified by the fund. It may invest up to 10% of assets in securities of emerging international markets, up 20% of assets in debt securities, up to 10% of assets in cash or cash equivalents.

#### Principal Equity Income A (PQIAX)

Peer Group: Large Value Type: Mutual Fund

Meets IPS Watch List Criteria?

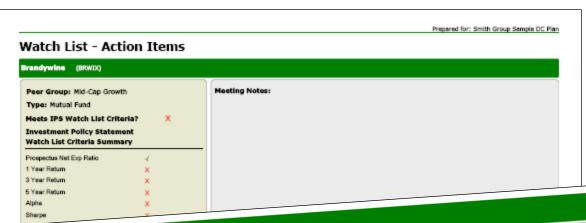
On Watch List? No

Recommendation: No action required

#### Commentary:

The investment seeks to provide a relatively high level of current income and long-term growth of income and capital. The fund invests primarily at least 80% of net assets (plus any borrowings for investment purposes) in dividend-paying common stocks and preferred stocks. It may invest in fixed-income securities of any maturity, including mortgage-backed securities, U.S. government securities, and asset-backed securities. The fund may also invest up to 20% of assets in below-investment-grade fixed-income securities.

fi360® global fiduciary insights



Peer Group: Mid-Cap Growth  Type: Mutual Fund  Meets IPS Watch List Criteria?  Investment Policy Statement Watch List Criteria Summary	Meeting Notes:
Prospectus Net Exp Ratio  1 Year Return  3 Year Return  5 Year Return  K  Alpha  Sharpe Inception Date  Assets  Manager Tenure  Style  Composition	
Recommendation: Watch	Meeting Decision:

Source:

Fi360 Toolkit – Monitoring Report: Watch List – Action Items

Page 24 of 36



# Announcements—Thank you

- A recording of this and previous webinars will be available in the archive: www.fi360.com/webinars
- Report attendance at September Webinar for one hour of CE for your AIF or AIFA designation on your next designation renewal form.
- Visit the fi360 Blog for more sources of information and to continue the dialogue in the comments section: <u>blog.fi360.com</u>
- Email <u>resources@fi360.com</u> for any follow up questions



# fi360 Updates

- The 2010 fi360 Conference is taking place May 5-7 in Orlando! Learn more: www.fi360.com/conference
- The 2010 AIF/AIFA Training calendar is now available—contact <u>training@fi360.com</u> to learn more about available options and special pricing for Webinar attendees!
- Sign up for a FREE trial to the fi360
   Tools demonstrated in today's webinar:
   <u>www.fi360.com/main/tools\_register.jsp</u>



# Fi360



Mission: To promote a culture of fiduciary responsibility and improve the decision-making processes of investment fiduciaries.