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Craig R. Watanabe began his career in financial services in 1982 to help people achieve their financial objectives. After graduating from UCLA he became a licensed stockbroker, insurance agent, real estate agent, tax preparer, notary public, Accredited Investment Fiduciary (AIF®) and Certified Financial Planner (CFP®). He has taught financial planning classes at Pasadena City College, Glendale City College, Cerritos College and Citrus College. Mr. Watanabe has authored many articles on various subjects and has written retirement planning software that was one of the first to take advantage of Monte Carlo Simulation. Building on his foundation in individual retirement planning, Mr. Watanabe now spends a great deal of his time managing corporate 401(k) plans and is an ardent proponent of default-driven plan designs and high quality participant advice.