PERIODIC TABLE

of GLOBAL FIDUCIARY PRACTICES

for INVESTMENT ADVISORS

PRACTICE

The Investment Advisor demonstrates an awareness of fiduciary duties and responsibilities.

PRACTICE

1.2

PRACTICE

and documented.

PRACTICE

The roles and responsibilities of

all involved parties (fiduciaries

and non-fiduciaries) are defined

Agreements, including service provider

agreements under the supervision of

the Investment Advisor, are in writing

conflict with fiduciary standards of care.

and do not contain provisions that

Investments and investment services provided are consistent with applicable governing documents.

PRACTICE

The Investment Advisor identifies conflicts of interest and addresses conflicts in a manner consistent with the duty of loyalty.

PRACTICE

1.6

Client assets are protected from theft and embezzlement.

PRACTICE

Periodic reports compare investment performance against appropriate index, peer group, and investment policy statement objectives.

PRACTICE

4.2

Periodic reviews are made of qualitative and/or organizational changes of Investment Managers and other service providers.

PRACTICE

Periodic reviews are conducted to ensure that investment-related fees, compensation, and expenses are fair and reasonable for the services provided.

There is a process to periodically review the organization's effectiveness in meeting its fiduciary responsibilities.

PRACTICE

2.5

An investment time horizon has been identified for each investment objective of the client.

2.3 PRACTICE

An expected return to meet each investment objective has been identified.

PRACTICE

Selected asset classes are consistent with implementation and monitoring constraints.

When socially responsible

investment strategies are elected, the strategies are structured appropriately.

PRACTICE

A reasonable due diligence process

is followed to select each service provider in a manner consistent with obligations of care.

PRACTICE

When statutory or regulatory investment safe harbors are elected, each client's investment strategy is implemented in compliance with the applicable provisions.

PRACTICE

Decisions regarding investment

strategies and types of investments are documented and made in accordance with fiduciary obligations of care.

PRACTICE

An appropriate risk level has been identified for each client.

PRACTICE

Selected asset classes are consistent with the client's

time horizon and risk and return objectives.

PRACTICE

2.6

2.4

The investment policy statement contains sufficient detail to define, implement, and monitor the client's investment strategy.

PRACTICE

periodically review policies for trading practices and proxy voting.

PRACTICE

Control procedures are in place to

PRACTICE