

Biography



Thomas R. Kmak, CEO

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- Tom Kmak is CEO and co-founder of Fiduciary Benchmarks (FBi) which provides benchmarking of fees and services for defined contribution plans through advisors/consultants, recordkeepers and other plan service providers.
- Prior to founding FBi in October 2007, Tom was CEO of JPMorgan Retirement Plan Services. Tom started that business in 1990 and when he left 18 years later it employed 1,100 people serving 200 large plan sponsors with over 1.5 million participants and over \$115 billion in assets.
- During his tenure of leadership, the company initiated numerous industry firsts including no blackout conversions and the innovative employee education program called Audience of One. He also served on the Executive Committee for JPMorgan's asset management business.
- Prior to joining JPMorgan Retirement Plan Services, Tom was an associate with William M. Mercer, Inc. in Kansas City where he was responsible for the overall delivery of defined contribution services to a wide variety of clients
- Tom graduated Phi Beta Kappa with bachelor of arts degrees in economics and computational mathematics from DePauw University in Greencastle, Indiana.
- Named by Ingram's magazine as one of Kansas City's inaugural "Forty under Forty," Tom is a recognized expert in the retirement services industry who has been a featured speaker at various conferences and has published articles in some of the most well-known periodicals in the industry.